



REPORT of CHIEF EXECUTIVE

**to
COUNCIL
7 SEPTEMBER 2017**

RECOMMENDATIONS OF COMMITTEES FOR DECISION BY THE COUNCIL

1. PURPOSE OF THE REPORT

- 1.1 To present for the decision of the Council the recommendations of the Committees.

2. RECOMMENDATION

That Members consider the recommendations from the following Committees contained in section 3 of this report:

Section 3: Finance and Corporate Services Committee – 25 July 2017

- Human Resources Policy and Procedure (section 3.2)

3. FINANCE AND CORPORATE SERVICES COMMITTEE – 25 JULY 2017

- 3.1 **Web link to agenda, reports and Minutes for the above meeting**
<https://democracy.maldon.gov.uk/ieListDocuments.aspx?CIId=131&MIId=1240>

3.2 HUMAN RESOURCES POLICY AND PROCEDURE

3.2.1 Minute Extract:

The Committee considered the report of the Director of Resources seeking Members' consideration of proposed changes to the Council's human resources policy 'Probation Policy and Procedure' (attached as Appendix 1 to the report).

The report set out a number of changes that had been made to the Policy. It was noted that agreement to the changes had been reached in consultation with the recognised union, UNISON.

3.2.2 Committee recommendation:

That the Probation Policy and Procedure, attached at **APPENDIX 1** to this report, be approved.

Background Papers: Previous related reports and Minutes to the above meetings.
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